

HIGHWAY MAINTENANCE WORKER-SEASONAL EMPLOYEE

EMPLOYEE WILL BE SUBJECT TO BOTH PRE-EMPLOYMENT & POST EMPLOYMENT DRUG
& ALCOHOL TESTING AND POST-OFFER PRE-EMPLOYMENT PHYSICAL

GENERAL STATEMENT OF DUTIES:

The County Highway Maintenance Seasonal Employee maintain the County Highway System by repairing roadways, bridges, culverts, and install signing and traffic control devices to ensure the safety of the traveling public.

EXAMPLES OF WORK:

The principle duties of the Highway Maintenance Seasonal employee include but are not limited to: Flagging traffic, mowing, cutting brush, hauling materials and supplies, repairing and replacing road signs, picking up trash and debris, bituminous road repair, fencing, bridge and culvert repair. Equipment operated may include dump trucks (if have commercial driver's license), pickups, loaders, mowers and rollers. This includes lifting and carrying heavy items and working outdoors in all kinds of weather.

MINIMUM QUALIFICATIONS:

Candidate must possess a valid driver's license. Must be willing to live within McCook County and available for work on short notice during emergencies.

DEMOTED HIGHWAY DEPARTMENT WORKER:

A Full-time worker required to possess a valid commercial drivers license (C.D.L.), that has their C.D.L. disqualified for reasons outside of the scope of their duties as a McCook County Employee may request a demotion to "Highway Maintenance Worker-Seasonal Employee". If request is granted employee would retain normal full-time benefits but time as a "Seasonal Employee" would not apply as time served for promotions, longevity or benefit step increases. Upon re-instatement of C.D.L. employee may apply to resume the position previously held.

TERM OF EMPLOYMENT:

"Seasonal Employees" are hired on "as needed" basis. McCook County, at its discretion, may eliminate a "Seasonal Employee" position at anytime.